

## **Non-Discrimination and Accessibility Requirements Notice**

**Discrimination is Against the Law.** Apicha Community Health Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). Apicha does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). Apicha:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

### **If you need these services, contact our Section 1557 Non-Discrimination Coordinator.**

If you believe that Apicha has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with:

Section 1557 Non-Discrimination Coordinator

Apicha Community Health Center, 400 Broadway, New York, NY 10013

Telephone: 646 572 2278 Fax: 212 334 7956

Email: [Grievance@Apicha.org](mailto:Grievance@Apicha.org)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Section 1557 Non-Discrimination Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW, Room 509F, HHH Building

Washington, D.C. 20201

1 800 368 1019 1 800 537 7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/complaints/index.html>

This notice is available at Apicha's website: [www.apicha.org](http://www.apicha.org)